

**CANADA LABOUR RELATIONS BOARD POLICIES AND
PROCEDURES**

By Claude H. Foisy, Daniel E. Lavery
and Luc Martineau

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553 pp.

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This book is a comprehensive and detailed practice manual of federal labour relations law and deals extensively with Parts IV and V of the *Canada Labour Code* in an organized and detailed fashion. Part IV addresses occupational health and safety. Part V of the *Canada Labour Code* pertains to employees, employers and trade unions connected with federal works, undertakings or businesses.

The authors have organized the text in a manner whereby each paragraph is given a numbered section and sub-section. The purpose of organizing the book in this fashion is to facilitate research and updating. The new volumes of the Canada Labour Relations Board Reports published by Butterworths will now contain references to the relevant sections and subsections of *Canada Labour Relations Board Policies and Procedures* so that one may use the report series and the book in conjunction with each other. This reference system is similar to the reference system used in *Canadian Labour Arbitration Cases* in which one finds cross references to Brown and Beatty's *Canadian Labour Arbitration* in the headnotes.

The text canvasses the standard areas of labour relations law including certification, successorship, collective bargaining, and unfair labour practices. The authors deal with each subject by giving the reader a basic synopsis of the law relating to the particular subject, followed by an outline of the general procedure to be followed. The authors, by combining discussions of law and procedure in one easy to use text, have created an ideal reference manual for the practitioner.

The book contains a detailed twelve page table of contents, a ten page table of Court and Board Cases with references to paragraph numbers, a seventeen page table of Canada Labour Relations Board Decisions and a twelve page index. The appendices contain forms, lists of certification orders, sample Cease and Desist Orders, and other useful reference information. Ample footnotes are found throughout the text.

Canadian Labour Relations Board Policies and Procedures is a welcome addition to the growing library of Canadian labour relations law texts. This book is a clear, concise and comprehensive treatise in the area of federal labour relations practice. The authors provide the reader with terse statements as to the law accompanied by copious footnotes in order to facilitate the reader's pursuit of an area of interest in greater detail. Only

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cases considered to be important by the authors are dealt with in any detail, while statements of general law are backed up by footnote references. This approach is effective in that it allows the authors to provide the reader with all the relevant information in the main body of the text without getting bogged down in distracting detail.

The strength of this text is its comprehensive coverage of general principles of labour relations law in the federal context while at the same time addressing the unique problems that may be faced in a federal setting. Whether one is a student, academic or practitioner, this book serves as an excellent reference source to any person interested in labour relations law.